

May 2009

Re: Opening for Part-time Worship Leader

It is with great excitement that we announce our search for a part-time Worship Leader! Cornerstone Evangelical Free Church is a 14 year-old congregation located in Webster Groves, Missouri, in suburban St. Louis. Our current staff consists of a Senior Pastor, a Director of Ministries, a part-time Director of Student Ministries, a part-time Director of Children's Ministries, and 2 part-time office support staff.

We have a great core of volunteers participating in our worship ministry, but we are adding this part-time position to help provide greater consistency, organization, coordination and leadership for our current worship ministry. Following is our job description for your reference.

If you know of someone you feel would be a qualified candidate for our position, please put them in touch with us. Inquiries and resumes can be emailed to wtleadersearch@sbcglobal.net, or you may have them call me at (314) 968-4549. Also, we would welcome you posting our opening in your church bulletin, on your web site, or by posting this letter in your building.

Blessings In Christ,

Dave Oppenheim
Search Committee Chairman

CORNERSTONE EVANGELICAL FREE CHURCH
921 Edgar Road
Webster Groves, MO 63119
314.968.9808
www.cornerstonefreechurch.org

PART-TIME WORSHIP LEADER JOB DESCRIPTION

Cornerstone Evangelical Free Church is seeking a part-time Worship Leader, who is a proven leader with strong musical ability to lead our congregation in authentic worship.

WORSHIP LEADER DESCRIPTION

The Worship Leader will plan and implement Cornerstone's worship ministry through developing and leading the worship team and coordinating effective worship elements. He will be responsible for Cornerstone's English-speaking services and will have a consultative role only in our Russian-speaking service. The Worship Leader will be passionate in the areas of worship, music, artistic expression, the Church and teamwork with church staff and volunteers. The Worship Leader role may encompass duties which are authoritative in nature. In light of relevant scripture, as interpreted by Cornerstone leadership, such an authoritative role is best filled by a male.

WORSHIP LEADER DUTIES

- Lead the congregation in worship, with assistance from the worship team
- Coordinate with the Senior Pastor and other staff on planning the service and accomplishing needed tasks as well as developing themes and methods of increasing the effectiveness of Cornerstone's worship ministry
- Pray regularly for members of the worship team and encourage each one in their own personal walk with God
- Coordinate those involved each Sunday to ensure a smooth worship service, including, but not limited to, the Senior Pastor, audio and visual technicians, individuals presenting Mission Moments, etc.
- Recruit and train members of worship team in order to continually improve the quality of our worship
- Explore opportunities to incorporate Cornerstone youth/teens on the worship team
- Maintain a schedule of musicians and vocalists for participation on the worship team
- Maintain the electronic library of music, process updates from CCLI, track frequency of song usage as well as review and add music from Song Select
- Select music for worship in coordination with sermon/worship themes

WORSHIP LEADER DUTIES continued

- Plan and lead rehearsals for musicians and vocalists in preparation for worship services and implement new songs on an ongoing basis
- Determine song keys, arrangements, song order and transitions
- Work with office staff, and/or volunteers in the preparation of materials for worship team to ensure music is copied and distributed appropriately to instrumentalists and vocalists of the worship team as well as ensure accuracy and completion of PowerPoint slides
- Be responsible for organizing and scheduling ensembles, soloists and special music as appropriate including music for special events, holiday-themed services and oversight of a church choir two to four times a year

PREFERRED SKILLS

- Vocal ability suitable to strongly lead the congregation; solo ability is a plus
- Good public speaking skills
- Good communication skills and other leadership traits; a people person
- Ability to play an instrument, with a strong preference for guitar
- As a guitarist, strong rhythm guitar capability; solo ability not required
- Ability to read music, transpose keys, and determine musical transitions
- Comfortable with Cornerstone's wide range of musical styles and seeking ways to enhance them and the overall worship experience
- Familiarity with contemporary worship resources as well as an appreciation for music throughout the history of the church
- Desire to discover new music and ability to lead the worship team and congregation in learning new songs
- Working knowledge of sound, PowerPoint and other technical aspects

REQUIREMENTS AND EXPERIENCE

- A believer who is in general agreement with the Evangelical Free Church's statement of faith
- Strong moral character; lives an authentic Christian life and meets the leadership qualifications as outlined in 1 Timothy 3
- Able to recognize and select songs and hymns which are theologically appropriate
- Dependable, well-organized and able to dedicate up to 20 hours per week as Worship Leader
- Prior experience in a worship band (not necessarily as the leader) strongly preferred

ORGANIZATIONAL RELATIONSHIPS

The Worship Leader will work closely with the Senior Pastor and will report to him. The Worship Leader is a member of the Worship Committee which is in place to provide support for the Worship Leader's ministry.

ABOUT CORNERSTONE EVANGELICAL FREE CHURCH

Our vision at Cornerstone is to *Bring People In, Train Believers Up, and Send Disciples Out.*

We are a church with approximately 180 attending our English-speaking service on Sunday mornings, as well as 35 to 40 attending our Russian-speaking service. It is Cornerstone's desire to have two Sunday morning, English-speaking services in the near future. Started in 1995, we have a "Praise and Worship" style, using some of the latest praise choruses along with hymns presented in both traditional and contemporary arrangements. A typical Sunday worship service includes a worship band and three to four vocalists. On special occasions, the worship service may include choirs, drama and readings. Our current pastoral staff includes Senior Pastor, Director of Ministries, part-time Director of Student Ministries and part-time Director of Children's Ministries.

APPLICATION PROCEDURE

Qualified and interested individuals may send their resumes via mail, fax, or email to:

Worship Leader Search Team
Cornerstone Evangelical Free Church
921 Edgar Road
Webster Groves, MO 63119
314.968.9808
FAX 314.968.3044
Email Address: wtleadersearch@sbcglobal.net
Web Address: www.cornerstonefreechurch.org

Salary will be commensurate with experience. Budgets are available for appropriate resources, materials and training. Candidates who appear to be a good match for both Cornerstone and this position from a preliminary review of qualifications and experience will be contacted.